# NOTICE

# (Pursuant to Section 101 of the Companies Act, 2013)

**NOTICE** is hereby given that the 40th (Fortieth) Annual General Meeting ("the Meeting" or "40th AGM") of the Members of Creative Castings Limited ("the Company") will be held on Thursday, the 25th day of September, 2025 at 11:00 A.M. at its registered office situated at 102, GIDC Phase-II, Rajkot Road, Dolatpara, Junagadh-362003, Gujarat to transact the following businesses:

# **ORDINARY BUSINESSES:**

- To consider and adopt the Audited Financial Statements of the Company for the financial year ended at March 31, 2025, together with the Reports of the Board of Directors ("the Board") and the Auditors thereon.
- To declare a final dividend of Rs. 10.00 (Rupees Ten only) (i.e. 100%) per equity share, for the financial year ended on March 31, 2025.
- To appoint a Director in place of Mr. Hiren Narottam Vadgama (DIN: 00145992), who retires by rotation and, being eligible, offers himself for reappointment.
- To reappoint an Auditor and fix their remuneration.
   To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution.

"RESOLVED THAT pursuant to the provisions of Sections 139(2), 141, 142 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation of the Audit Committee and the Board of Directors, the consent of the Members be and is hereby accorded for the re-appointment of M/s. J. C. Ranpura & Co., Chartered Accountants, Rajkot (Firm Registration No. 108647W/ Peer Review Certificate No. 015775), a peer-reviewed firm, as the Statutory Auditors of the Company for a second term of five consecutive financial years commencing from the conclusion of the 40th Annual General Meeting until the conclusion of the 45th Annual General Meeting to be held in the year 2030, to audit the financial statements of the Company for the financial years from 2025-26 to 2029-30, and to perform such other permissible assignments including issuing quarterly limited review reports, certificates, attestation or advisory services as may be required under applicable laws and professional standards, on such terms, including remuneration, taxes and reimbursement of out-of-pocket expenses, as may be mutually agreed between the Board of Directors (including any Committee thereof) of the Company and the said Auditors.

**RESOLVED FURTHER THAT** the Board of Directors (including any Committee thereof) be and is hereby authorised to fix or revise the remuneration payable to the Auditor from time to time and to do all such acts, deeds, matters, and things as may be necessary, desirable or expedient to give effect to this resolution."

# SPECIAL BUSINESSES:

To appoint Secretarial Auditor and fix their remuneration
 To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution.

"RESOLVED THAT pursuant to the provisions of Section 179 and Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions of the Companies Act, 2013 and rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and based on the recommendations of the Audit Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for the appointment of M/s. M. Buha & Co., Practicing Company Secretaries (Firm Registration No. I2011GJ880400 / Peer Review Certificate No. 1566/2021), as the Secretarial Auditor of the Company, to conduct the Secretarial Audit for a continuous term of five financial years commencing from FY 2025-26 and ending with FY 2029-30, and to hold office from the conclusion of the 40th Annual General Meeting until the conclusion of the 45th Annual General Meeting of the Company, and to issue the Secretarial Audit Report, along with the Secretarial Compliance Report under the SEBI Listing Regulations, and such other reports, certificates or advisory services as may be permissible under applicable laws and professional standards, on such terms, including remuneration, taxes and reimbursement of out-of-pocket expenses, as may be mutually agreed between the Board of Directors (including any Committee thereof) of the Company and the said Secretarial Auditors.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including any Committee thereof) be and is hereby authorised to fix or revise the remuneration payable to the Secretarial Auditor from time to time and to do all such acts, deeds, matters, and things as may be necessary, desirable or expedient to give effect to this resolution."

 To Reappoint Mr. Palak Jayeshbhai Doshi (DIN: 08444518) as an Independent Director of the Company for the Second term To consider and, if thought fit, to pass the following resolution as a Special Resolution.

**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV thereto and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in terms of the applicable

provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including Regulations 16(1)(b), 17 and 25 thereof, and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, and in accordance with the Articles of Association of the Company, Mr. Palak Jayeshbhai Doshi (DIN: 08444518), who was appointed as an Independent Director of the Company at the 35th Annual General Meeting of the Company for a term of five consecutive years from September 26, 2020 to September 25, 2025 (both days inclusive), and who is eligible for re-appointment for a second consecutive term under the provisions of the Act and the SEBI Listing Regulations, and who has submitted a declaration of independence pursuant to Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing from September 26, 2025 up to September 25, 2030 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and/or Key Managerial Personnel of the Company be and are hereby severally authorised to take all such steps, execute all such documents, forms, returns, and do all such acts, deeds, and things as may be necessary, proper or expedient to give effect to this resolution including filing of necessary forms with the Registrar of Companies and such other statutory authorities as may be required under applicable laws."

Registered Office:

Creative Castings Limited CIN: L27100GJ1985PLC008286 102, GIDC-II, Rajkot Road, Dolatpara, Junagadh-362003. Phone: 0285-2660040/2660224 Fax: +91-285-2661348

e-Mail: info@creative-cast.com Web: www.creative-cast.com By order of the Board For, Creative Castings Limited

Sd/-

Dhirubhai H. Dand Chairman DIN: 00284065 Dolatpara, July 26, 2025

- A member entitled to attend and vote at the meeting is also entitled to appoint proxy to attend and vote instead of himself / herself and proxy need not be a member of the Company. Pursuant to Section 105 of Companies Act, 2013 a person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as a proxy and such person shall not act as proxy for any other person or shareholder/member.
- Proxies, in order to be effective, the proxy form should be duly stamped, completed, signed and must be sent to the Company so as to receive at its Registered Office not later than 48 hours before the commencement of the 40th AGM. A Proxy form is annexed to this report.
- Corporate members intending to send their representatives to attend the meeting are requested to send to the Company a certified copy of the board resolution authorizing their representative to attend and vote on their behalf at the meeting.
- The members / proxies are requested to bring duly filled attendance slip enclosed herewith.
- In line with the MCA's General Circular no. 20/2020 dated May 5, 2020 read with General Circular no. 02/2021 dated January 13, 2021, General Circular no. 02/2022 dated May 05, 2022, General circular no. 10/2022 dated December 28, 2022, General circular no. 09/2023 dated September 25, 2023 & General circular no. 09/2024 dated September 19, 2024 and SEBI Master Circular dated July 11, 2023 read with Circular dated October 07, 2023 & Master Circular dated November 11, 2024 the Notice of the 40th AGM alongwith the Annual Report for the Financial Year 2024-25 is being sent only through electronic mode to those Members whose Email ID are registered with the Company/RTA/ Depositories. A copy of the Notice of this AGM alongwith the Annual Report is available on the website of the Company at www.creative-cast.com and website of the Stock Exchange where the equity shares of the Company are listed, i.e. BSE Limited at www.bseindia.com. For any communication, the Members may also send a request to the Company's Email ID: info@creative-cast.com. The Company will not be dispatching physical copies of the Annual Reports for the Financial Year 2024-25 including Notice of AGM to any Members unless any Member has requested for a physical copy of the
- As per the provisions of clause 3.A.II. of the General Circular No. 20/2020 dated May 5, 2020, issued by the MCA, the matters of Special Business as appearing at Item Nos. 5 & 6 of the accompanying Notice, are considered to be unavoidable by the Board and hence, form part of this Notice.
- The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, setting out the material facts in respect of the business to be transacted under Item Nos. 4 to 6 of this Notice, along with the relevant details of the Directors seeking re-appointment at the Annual General Meeting as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, is annexed hereto, and the Company has received necessary declarations from all Directors seeking re-appointment confirming their eligibility and compliance with applicable provisions. Further, disclosures pursuant to Regulation 36(5) of the SEBI Listing Regulations pertaining to the appointment or re-appointment of the Statutory Auditor and the Secretarial Auditor are included in the annexed Explanatory Statement and the Company has also received requisite consents and eligibility certificates from the proposed Statutory Auditor and Secretarial Auditor in accordance with the applicable provisions.
- Pursuant to the acquisition of Link Group by Mitsubishi UFJ Trust & Banking Corporation, accordingly the name of RTA of the Company is changed from Link Intime India Private Limited to MUFG Intime India Private Limited with effect from December 31, 2024.
- Trading / Transfer/ Transmission / Transposition in the shares of the Company shall compulsorily be done in dematerialized form only. As clarified vide SEBI Press Release No. 12/2019 dated March 27, 2019, shareholders may continue to hold shares in physical form; however, any transfer request submitted after April 1, 2019, shall be processed only in dematerialized form. Further, pursuant to SEBI Circular dated July 2, 2025, titled Ease of Doing Investment - Special Window for Re-lodgement of Transfer Requests of Physical Shares, a special window is provided for investors who had submitted transfer requests for physical shares prior to April 1, 2019, and whose transfer was rejected or not processed. Such investors may now re-lodge their transfer requests with the listed company or RTA during this special window upto January 2026, subject to compliance with applicable conditions. Shareholders are strongly advised to dematerialize their physical shareholding at the earliest to facilitate seamless and paperless trading, quick receipt of corporate benefits, and to avoid issues such as bad deliveries, postal delays, theft, mutilation, and fraud. The procedure for dematerialization is available on the Company's website: www.creative-cast.com.
- Process for registration / updation, pertaining to the name, postal address, E-mail ID, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as name of the bank and branch details, bank account number, MICR code, IFSC code, etc.:
  - In case shares are held in physical mode, members are requested to submit their service requests in the formats prescribed under SEBI Master Circular for Registrars to an Issue and Share Transfer Agents bearing no. SEBI/HO/MIRS D/-POD-1/P/CIR/2024/37 dated 7th May, 2024. The form(s) are available on the website of the Company at https://www.creative-cast.com/Reports/Investorsdetailsupdationguideline.PDF and on the website of Company's RTA at https://web.in.mpms.mufg.com/client-downloads.html.
  - In case shares are held in electronic mode, members are requested to update details with their respective Depository Participants.

- 11. Members holding shares in single name and physical form are advised to make nomination in respect of their shareholding in the Company. The members who are desirous of availing this facility, may kindly write to Company's R & T Agent for nomination form by quoting their folio number.
- 12. Members holding the shares in physical mode are requested to notify immediately for change of their address and bank particulars to the Company or its share transfer agent and in case their shares are held in dematerialized form then information should be passed on directly to their respective depository participants and not to the Company/Share transfer agents without any delay. Members are further requested to complete necessary formalities with regard to their Bank accounts attached to their Demat account for enabling the Company to make timely credit of dividend in respective bank account
- 13. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations, the Company is providing the facility of remote e-voting to its members in respect of the businesses to be transacted at the 40th AGM. For this purpose, the Company has availed the services of Central Depository Services (India) Limited (CDSL).
- 14. To increase the efficiency of the e-voting process, SEBI, vide Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, intended to enable e-voting to all the demat account holders by way of a single login credential, through their demat accounts/ websites of Depositories/Depository Participants. Demat account holders should be permitted to cast their votes without having to register again with the e-voting service providers, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process. As required by this Circular, Individual shareholders holding securities in demat mode are allowed to vote through their demat accounts maintained with Depositories and Depository Participants. Hence, members are advised to update their mobile numbers and Email IDs in their respective demat accounts to access e-voting facility.
- 15. The voting period begins on September 21, 2025, 09.00 AM and ends on September 24, 2025 at 05.00 PM. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of September 18, 2025 may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter. A person who is not a member as on the cut-off date should treat this Notice for information purposes only. The information with respect to Voting process and other instructions regarding remote e-voting are detailed in Note no. 38.
  - The voting rights of the members shall be in proportion to the paid-up value of their shares in the equity capital of the Company as on the cut-off date i.e. Thursday, September 18, 2025.
- 16. The members who have cast their vote by remote e-voting may also attend the 40th AGM but shall not be entitled to cast their vote again. The member who votes through both, i.e, remote e-voting and also at 40th AGM through ballot / polling papers, the votes casted through remote e-voting shall prevail and counted for the purpose of declaration of result. Members who have not cast their vote using remote e-voting facilities and are attending the 40th AGM of the Company will be provided with an option to cast their vote using ballot / polling papers.
- 17. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. September 18, 2025 only shall be entitled to avail the remote e-voting facility as well as voting through ballot in the 40th AGM.
- 18. CS Mayur Buha, proprietor of M. Buha & Co., Practicing Company Secretary (Membership No. F9000) has been appointed as the scrutinizer to scrutinize the e-voting & poll (ballot) process in a fair and transparent manner.
- 19. The Scrutinizer shall, immediately after the conclusion of voting at the 40th AGM, count the votes cast at the meeting and there after unblock the votes cast through remote e-voting in the presence of at least 2 witnesses not in employment of the Company. The Scrutinizer shall submit a consolidated Scrutinizer's Report of the total votes cast in favour of or against, if any, not later than 2 working days from the conclusion of the 40th AGM to the Chairman of the Company. The Chairman, or any other person authorized by the Chairman, shall declare the result of the voting forthwith. The result declared along with the consolidated Scrutinizer's Report will be placed on the Company's website www.creative-cast.com and on the website of Central Depository Services Limited (CDSL) immediately after the result is declared by the Chairman and the same shall be simultaneously placed on the website of BSE Limited i.e. www.bseindia.com and will also be displayed for at least three days on the Notice Board of the Company at its Registered Office.
- 20. The resolution(s) shall be deemed to be passed on the date of 40th AGM, subject to the receipt of sufficient votes.

# **Notes on Dividend**

- 21. Members may note that the Board of Directors, in its meeting held on July 26, 2025 has recommended a final dividend of Rs. 10.00 per equity share (i.e. 100%) for the financial year ended March 31, 2025 which will be subject to Tax Deduction at Source (TDS). The "record date", for determining the eligibility of members to receive the dividend, will be September 18, 2025. The final dividend, once approved by the members in the ensuing 40th AGM will be paid within 30 days of the conclusion of the 40th AGM electronically through various online transfer modes to those members who have updated their bank account details. For members who have not updated their bank account details, dividend warrants / demand drafts / cheques will be sent out to their registered addresses in due course. To avoid delay in receiving the dividend, members are requested to update their KYC with their depositories (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent namely MUFG Intime India Private Limited. ("RTA") (where shares are held in physical mode) to receive the dividend directly into their bank account on the payout date.
- 22. Please note that SEBI has mandated that the security holders holding securities in physical form, whose folio(s) do not have the prescribed KYC, shall be eligible for any dividend payment in respect of such folios, only through electronic mode with effect from 1st April 2024, only upon furnishing all the mentioned details. Therefore, Members holding shares in physical form are requested to update the prescribed details by completing the appropriate ISR forms with the Company's RTA by Saturday, September 13, 2025, to ensure receipt of dividend.
  - Relevant FAQs published by SEBI on its website can be viewed at the following link:
  - https://www.sebi.gov.in/sebi\_data/faqfiles/sep-2024/1727418250017.pdf
- 23. Members may note that the Income Tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after April 01, 2020 shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source (TDS) at the time of making the payment of final dividend. In order to enable us to determine the appropriate TDS rate (Withholding tax rate) as applicable, members are requested to submit the following documents in accordance with the provisions of the IT Act.

For resident shareholders ("members"), taxes shall be deducted at source under Section 194 of the IT Act as follows-

Particulars	Withholding tax rate	Documents required (if any)
Members having valid PAN	10%*	No document required (if no exemption is sought)
Members not having PAN / valid PAN	20%	No document required (if no exemption is sought)
Availability of lower/nil tax deduction certificate issued by Income Tax Department u/s 197 of Income Tax Act, 1961	Rate specified in the certificate	Lower tax deduction certificate obtained from Income Tax Authority

<sup>\*</sup> TDS to be deducted at higher rate in case of non-linkage of PAN with Aadhaar:

As per Section 139AA of the Income Tax Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply to this, the PAN allotted shall be deemed to be invalid/inoperative and tax shall be deducted at the rate of 20% as per the provisions of section 206AA of the Act. The Company will be using functionality of the Income-tax department for the above purpose. Provisions are effective from 1st July 2023. TDS is required to be deducted at the rate of 20% u/s 206AA of the IT Act, if valid PAN of the member is not available.

However, no tax shall be deducted on the dividend payable to a resident individual if the total dividend to be received by them during Financial Year 2025-26 does not exceed Rs. 10,000 and also in cases where members provide Form 15G (applicable to any person other than a Company or a Firm)/ Form 15H (applicable to individuals aged 60 years or more) subject to conditions specified in the IT Act. Resident members may also submit any other document as prescribed under the IT Act to claim a lower / Nil withholding tax. PAN is mandatory for members providing Form 15G / 15H or any other document as mentioned above.

For non-resident members, taxes are required to be withheld in accordance with the provisions of Section 195 and other applicable sections of the IT Act, at the rates in force. The withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) or as notified by the Government of India on the amount of dividend payable. However, as per Section 90 of the IT Act, non-resident members have the option to be governed by the provisions of the Double Tax Avoidance Agreement (DTAA) between India and the country of tax residence of the member, if they are more beneficial to them. For this purpose, i.e. to avail the benefits under the DTAA, non-resident members will have to provide the following:

- Copy of the PAN card allotted by the Indian Income Tax authorities duly attested by the member or details as prescribed under rule 37BC of the Income-tax Rules, 1962.
- Copy of Tax Residency Certificate (TRC) for the FY 2025-26 obtained from the revenue authorities of the country of tax residence, duly attested by the member.
- Self-declaration in Form 10F.
- Self-declaration by the members of having no permanent establishment in India in accordance with the applicable tax
- Self-declaration of beneficial ownership by the non-resident members.
- Any other documents as prescribed under the IT Act for lower withholding of taxes if applicable, duly attested by the

- In case of Foreign Institutional Investors / Foreign Portfolio Investors, tax will be deducted under Section 196D of the IT Act at the rate of 20%\*\* (plus applicable surcharge and cess) or the rate provided in relevant DTAA, read with MLI, whichever is more beneficial, subject to the submission of the above documents, if applicable.
- 24. Documents (duly completed and signed), as envisaged above, shall be sent to the Company on its e-mail info@creative-cast.com or uploaded (at appropriate weblink provided in the e-mail) on the website of MUFG Intime India Private Limited on or before September 15, 2025 in order to enable the Company/ RTA to determine and deduct appropriate TDS / Withholding Tax. Incomplete and/or unsigned forms and declarations will not be considered by the Company. No communication on the tax determination/ deduction shall be considered after September 15, 2025, 6:00 PM. The Company will arrange to email a soft copy of TDS certificate to members on their registered Email ID.
- 25. Members may note that in case the tax on said final dividend is deducted at a higher rate in absence of receipt of the aforementioned details/documents, option is available to them to file the return of income as per Income Tax Act, 1961 and claim an appropriate refund, if eligible.
- 26. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the Member(s), such Member(s) will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any appellate proceedings.
- 27. This Communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Members should consult their tax advisors for requisite action to be taken by them.
- 28. All communications/ queries in this respect to dividend should be addressed to our RTA, MUFG Intime India Private Limited on their e-maid ID given in the e-mail communication.
- 29. The members who have not encashed their Dividend Warrants / Cheques / DD for any previous period are requested to send the same for revalidation to the Company at its registered office.
- 30. In terms of Section 124 and 125 of the Companies Act, 2013, any dividend, remaining unpaid or unclaimed for a period of seven years from the date of transfer of such dividend to Unpaid Dividend Account of a company shall be transferred by the Company along with interest accrued, if any, to the Fund established known as Investors' Education and Protection Fund (IEPF). Accordingly, the unpaid or unclaimed dividend, if any, for the financial year 2017-18 shall be transferred to the Investor Education and Protection Fund Account. Members, who have not encashed their dividend warrant so far, for the financial year 2018-19 and the subsequent years, are requested to make their claims at the Registered office of the Company. It may be noted that once the unclaimed dividend is transferred to the IEPF as above, no claim shall lie against the Company or the said fund in respect of any amounts which were unclaimed / unpaid for a period of seven years from the dates that they are transferred to Unpaid Dividend Account of the Company and no payment shall be made in respect of any such claims.
  - Further, pursuant to Section 124 of the Act read with the IEPF Rules; all shares on which dividend has not been paid or claimed for seven consecutive years or more shall be transferred to IEPF Authority as notified by the Ministry of Corporate
- 31. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Moreover, SEBI has also mandated to provide bank details, in addition to PAN, of securities holders who holds shares of the Company in physical form. Members holding shares in electronic form or physical form are, therefore, requested to submit the PAN or Bank Details as the case may be to their Depository Participant(s) with whom they are maintaining their demat accounts and members holding shares in physical form to the Company /its RTA.
- 32. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice and Explanatory statement will be available for inspection at the Registered Office of the Company during normal business hours (10:00 a.m. to 06:00 p.m.) on all working days except Friday and public holidays up to the date of the 40th AGM of the Company.
- 33. In order to use natural resources, we request members to update their Email ID with their depository Participants to enable the Company to send communications electronically.
- 34. Members who hold shares in physical form in multiple folios in identical names or joint holding in same order of names, if any, are requested to send the share certificates to MUFG Intime India Private Limited, for consolidation into a single folio.
- 35. Members desirous of seeking any information relating to the accounts or operations of the Company are requested to submit their queries in writing to info@creative-cast.com at least 10 (ten) days prior to the date of the Meeting. Further, members shall have the right to seek clarifications, ask questions to the Board, propose resolutions, and place items on the agenda, subject to compliance with Companies Act, 2013 and the SEBI LODR Regulations and reasonable restrictions as may be imposed by the Company.
- 36. The Company has designated an exclusive E-mail ID: info@creative-cast.com for redressal of Shareholders' / Investors' complaints / grievance. In case you have any queries, complaints or grievances, then please write to us at the above mentioned E-mail ID.
- 37. Members may kindly note that in accordance with SEBI Master Circular for Online Resolution of Disputes in the Indian Securities Market bearing no. SEBI/HO/OIAE/OIAE\_IAD-3/P/CIR/2023/195 dated July 31, 2023 (as amended from time to time), SEBI has specified that a shareholder shall first take up his/her/their grievance with the listed entity by lodging a complaint directly with the concerned listed entity or its RTA and if the grievance is not redressed satisfactorily, the shareholder may, in accordance with the SCORES guidelines, escalate the same through the SCORES Portal in accordance with the process laid out therein. Only after exhausting all available options for resolution of the grievance, if the

shareholder is not satisfied with the outcome, he/she/they can initiate dispute resolution through the SMART ODR Portal (Securities Market Approach for Resolution through Online Disputes Resolution Portal). This platform aims to enhance investor grievance resolution by providing access to Online Dispute Resolution Institutions for addressing complaints. Members may feel free to utilize this online conciliation and/or arbitration facility, as outlined in the circular, to resolve any outstanding disputes between Members and the Company (including RTA). Members can access the SMART ODR Portal via link: https://smartodr.in/login.

38. Voting process and instruction regarding remote e-voting:

The instructions for members voting electronically are as under:

A. For Individual shareholders holding securities in Demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon &amp; My Easi New (Token) Tab.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login &amp; My Easi New (Token) Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders holding securities in demat mode with NSDL Depository	<ol> <li>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://e-services.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> <li>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> </ol>

	4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslin- dia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000

# B. Other than individual shareholders holding shares in Demat mode & Individual Physical shareholders.

- 1. The shareholders should log on to the e-voting website www.evotingindia.com.
- 2. Click on "Shareholders" module.
- 3. Now enter your User ID
  - i. For CDSL: 16 digits beneficiary ID,
  - ii. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - iii. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4. Next enter the Image Verification as displayed and Click on Login.
- If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6. If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.	
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders).	
	<ul> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>	
Dividend Bank Details	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.	
OR Date of Birth (DOB)	<ul> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>	

- After entering these details appropriately, click on "SUBMIT" tab.
- Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- Click on the EVSN for the relevant CREATIVE CASTINGS LIMITED on which you choose to vote.
- On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- vii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- viii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

# Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the Email ID viz; info@creative-cast.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# Process for those shareholders whose email/mobile no. are not registered with the Company/depositories.

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA Email ID.
- For Demat shareholders Please update your Email ID & mobile no. with your respective Depository Participant (DP). 2.
- For Individual Demat shareholders Please update your Email ID & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.
  - If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.
  - All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911.

### 39. Route-map for attaining the 40th Annual General Meeting of the Company:



### STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("the Act")

# Item no. 4:

This explanatory statement is being provided in compliance with Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

The Members of the Company, at the 35th Annual General Meeting held on September 26, 2020, had approved the appointment of M/s. J. C. Ranpura & Co., Chartered Accountants, Rajkot (Firm Registration No. 108647W/ Peer Review Certificate No. 015775), as the Statutory Auditors of the Company for a period of five years, to hold office until the conclusion of the 40th Annual General Meeting of the Company.

The term of the existing Statutory Auditors will expire at the conclusion of the ensuing 40th Annual General Meeting.

Pursuant to the provisions of Sections 139, 141 and other applicable provisions of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, and Regulation 36(5) of the SEBI Listing Regulations, the Board of Directors of the Company, based on the recommendation of the Audit Committee and after evaluating various parameters including audit experience, technical competence, industry knowledge, independence, audit methodology, and overall performance during their previous term, has recommended the re-appointment of M/s. J. C. Ranpura & Co., Chartered Accountants, as the Statutory Auditors of the Company for a second term of 5 (five) consecutive financial years from the conclusion of the 40th AGM until the conclusion of the 45th AGM to be held in the year 2030.

# Terms of re-appointment and proposed Fees payable:

Tenure: Five financial years, from FY 2025-26 to FY 2029-30.

Proposed Audit Fee for FY 2025-26: ₹2,20,000 (Rupees Two Lakhs Twenty thousand only) plus attestation fees, applicable taxes and reimbursement of actual out-of-pocket expenses.

**Terms:** The scope of audit, other permissible certification assignments, and remuneration for subsequent years shall be reviewed and mutually agreed upon annually by the Board of Directors or the Audit Committee in consultation with the Auditors, in compliance with applicable regulatory provisions.

There is no material change in the audit fee proposed for re-appointment as compared to the fees paid for the previous term.

# Rationale for Re-appointment:

M/s. J. C. Ranpura & Co. have demonstrated consistent professional conduct, competence, and efficiency in discharging their responsibilities as Statutory Auditors of the Company during their present tenure. The Audit Committee and the Board are of the view that their continued engagement would be beneficial to the Company considering their familiarity with the Company's

operations and systems.

#### Eligibility:

The firm has confirmed its eligibility and compliance under Sections 139 and 141 of the Companies Act, 2013 and the rules framed thereunder, including the criteria on independence, arm's length association, and peer review status.

The Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel or their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice.

#### Item No. 5:

Pursuant to the provisions of Section 204 of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 24A of the SEBI Listing Regulations, every listed company is required to appoint a Practicing Company Secretary to conduct a Secretarial Audit and issue an Annual Secretarial Compliance Report in the form prescribed by SEBI.

The Board of Directors of the Company, at its meeting held on July 26, 2025, upon the recommendation of the Audit Committee, considered and approved the proposal to appoint M/s. M. Buha & Co., Practicing Company Secretaries (Firm Registration No. I2011GJ880400 / Peer Review Certificate No. 1566/2021), as the Secretarial Auditor of the Company for a term of five consecutive financial years commencing from FY 2025-26 to FY 2029-30, to conduct the Secretarial Audit in accordance with the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations.

#### Terms of re-appointment and proposed Fees payable:

Tenure: Five financial years, from FY 2025-26 to FY 2029-30.

Proposed Audit Fee for FY 2025-26: ₹2,25,000 (Rupees Two Lakhs Twenty-five thousand only) plus applicable taxes and reimbursement of actual out-of-pocket expenses.

Terms: The scope of audit, other permissible certification assignments, and remuneration for subsequent years shall be reviewed and mutually agreed upon annually by the Board of Directors or the Audit Committee in consultation with the Auditors, in compliance with applicable regulatory provisions.

#### Rationale for Re-appointment:

M/s. M. Buha & Co. is a well-established firm of Company Secretaries with over 13 years of professional experience, having demonstrated technical competence and an in-depth understanding of corporate laws, SEBI regulations, FEMA regulations, listing compliances, and governance practices. The firm has maintained a long-standing professional association with the Company, and its continued engagement is expected to ensure consistency, quality, and effectiveness in compliance reporting. The Audit Committee and the Board of Directors have recommended the appointment based on the firm's proven expertise, domain knowledge, and professional conduct.

#### Eligibility:

The proposed Secretarial Auditor has consented to the appointment and confirmed their eligibility and independence to act as the Secretarial Auditor under Section 204 of the Companies Act, 2013 and applicable rules thereunder.

The Board recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel or their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the Notice.

Mr. Palak J. Doshi (DIN: 08444518) was appointed as an Independent Director of the Company pursuant to Section 149 of the Act, read with the Companies (Appointment and Qualification of Directors) Rules, 2014 at the 35th Annual General Meeting held on September 26, 2020, for a term of five consecutive years, which shall conclude on September 25, 2025. Based on the recommendation of the Nomination and Remuneration Committee and considering his performance, expertise, and continued eligibility, based on recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, subject to approval of the Members, at its meeting held on July 26, 2025, approved his re-appointment as an Independent Director for a second term of five consecutive years commencing from September 26, 2025 to September 25, 2030 (both days inclusive). He shall not be liable to retire by rotation during this tenure.

Mr. Doshi is a qualified dentist with formal training in business administration. He brings with him a unique combination of healthcare knowledge and managerial insight. His background enables him to contribute effectively in areas such as strategic planning, healthcare management, corporate governance, and business leadership. During his tenure on the Board, he has consistently demonstrated sound judgment, professional integrity, and active engagement in Board deliberations.

As part of its structured evaluation, the Board assessed Mr. Doshi's performance and qualifications against the core skills and competencies identified as essential for effective governance. These include: (i) industry or allied industry experience; (ii) a visionary and forward-looking approach; and (iii) strong ethical conduct with no record of misconduct. Based on this evaluation, the Board is of the view that Mr. Doshi continues to possess the requisite expertise, independence, and commitment expected from an Independent Director and meets the fit and proper criteria prescribed under applicable laws.

Mr. Doshi has furnished declarations confirming that he meets the criteria of independence as laid down under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He has further confirmed that he is not disqualified from being re-appointed under Section 164 of the Act and is not debarred from holding the office of director by SEBI or any other authority and has furnished his consent in writing to act as a Director. A notice under Section 160 of the Act has also been received from a member proposing his candidature for re-appointment.

The terms and conditions of his re-appointment, as approved by the Board, are set out in the draft letter of appointment, which is available for inspection at the Registered Office of the Company and on the Company's website. Mr. Doshi shall be entitled to receive only sitting fees for attending meetings of the Board and its Committees, as per the policy of the Company.

Brief details of Mr. Palak Doshi, as required under Regulation 36(3) of SEBI Listing Regulations and Secretarial Standard-2 on General Meetings are provided in the Annexure to the Notice.

The Board recommends the Special Resolution as set out at Item No. 6 of the Notice for approval by the members.

Except for Mr. Palak Doshi and his relatives, to the extent of their shareholding, if any, none of the other Directors, Key Managerial Personnel, or their relatives is concerned or interested, financially or otherwise, in the said resolution.

# Details of the directors seeking re-appointment in 40th Annual General Meeting to be held on 25th September, 2025

Name of Director	Mr. Hiren N. Vadgama	Mr. Palak J. Doshi
Age	26/11/1972 (52 years)	22/03/1989 (36 years)
Date of Appointment	19/08/2013	26/09/2020
Experience	27 years	Experience in Business administration.
Qualification	B. E. Mechanical	Dentist
Brief Resume	Mr. Hiren Vadgama is a Mechanical Engineer and his competency in the field aids the company in product development. He is a man with great vision supported by strong determination and zeal for identifying potential projects. He has 27 years industry specific experience.	Mr. Palak Doshi is a dentist. He brings a unique combination of healthcare expertise and business acumen. With a background in dentistry and formal training in business administration, he offers a diverse perspective in strategic planning, healthcare management, and corporate governance.
Terms and conditions for Re-appointment	Liable to retire by rotation and shall entitled to get sitting fees only.	As per the draft appointment letter as placed on the website of the Company and available at the Registered office. Shall entitled to hold the office of Independent Director for a term of 5 years and entitled to get sitting fees only.
Details of Remuneration	N.A (Previous Year: N.A.)	N.A (Previous Year: N.A.)
Skills and capabilities		Possesses a unique blend of healthcare expertise and business acumen with strong analytical, strategic, and governance capabilities.
Nature of expertise in specific functional areas	Engineering	Business administration
Membership of Committees of Board	Not applicable	3 (Audit Committee, Nomination and Remuneration Committee & Stakeholders
<u> </u>		Relationship Committee)
Chairmanship of Committees of Board List of Listed entitles from which put-forth resignation in past 3 years.	N.A.	1 (Stakeholders Relationship Committee) 1
List of other Companies/ LLPs in which holding the position of Director/ Designated Partner	Eminent Trading (India) LLP     Marthen Enterprises Private Limited     SPECMAC Techno Private Limited     Austin Engineering Company Limited     VWAP Investments Private Limited     HRH Properties LLP	N.A.

For other details such as No. of Shares held in a Company as on March 31, 2025, Relationship with other Directors/Key Managerial Personnel of the Company, No. of Board Meeting(s) attended during the financial year 2024-25 and Directorship in Listed Companies as on March 31, 2025, please refer Report on Corporate Governance which is a part of this Annual Report.