

Brief Profile of Directors

1. Mr. Dhirubhai H. Dand – Chairman (Non-Executive Director)

Mr. Dhirubhai H. Dand is the Chairman and Founder Promoter of the Company and has been serving as a Non-Executive Director since its inception. He is a fellow member of the Institute of Chartered Accountants of India and a Practicing Chartered Accountant. With nearly five decades of experience in finance and management, he contributes significantly to the Company's strategic guidance. He is a member of the Audit Committee and the Nomination and Remuneration Committee.

Other Directorship: Inovative Technocast Private Limited

2. Mr. Rajan Ramniklal Bambhania – Managing Director

Mr. Rajan Bambhania serves as the Managing Director of the Company since 2007. He holds a Diploma in Mechanical Engineering and has over two decades of experience in engineering and technology. Under his leadership, the Company has achieved consistent operational and strategic growth.

Other Directorships:

- Eminent Trading (India) LLP (Designated Partner)
 - Austin Engineering Company Limited (Managing Director)
 - Marthen Enterprises Private Limited
 - Specmac Techno Private Limited
 - Kavaye Enterprise Private Limited
 - HRH Properties LLP (Designated Partner)
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3. Mr. Siddharth Vallabhbhai Vaishnav – Whole Time Director

Mr. Siddharth Vaishnav is the Whole Time Director of the Company and holds a Master's degree in Business Administration. He has extensive experience in marketing and has been instrumental in driving the Company's business development initiatives since 2011.

Other Directorship: Specmac Techno Private Limited

4. Mr. Jignesh Shashikant Thanki – Non-Executive Director

Mr. Jignesh Thanki is a Non-Executive Director of the Company since 2013. He is a Mechanical Engineer with vast experience in the engineering field and supports the Company's operations through his technical insights.

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Other Directorships:

- Eminent Trading (India) LLP
 - EMSR Foundation
 - Marthen Enterprises Private Limited
 - SPECMAC Techno Private Limited
 - Thacon Private Limited
 - Austin Engineering Company Limited (Whole Time Director)
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5. Mr. Hiren N. Vadgama – Non-Executive Director

Mr. Hiren Vadgama serves as a Non-Executive Director of the Company. He is a Mechanical Engineer with over two decades of industry-specific experience in product development. His vision and technical expertise contribute significantly to identifying and executing potential projects. He is a member of the Stakeholders Relationship Committee in Austin Engineering Company Limited and also serves as the Chairman of the Board of that Company.

Other Directorships:

- Eminent Trading (India) LLP (Designated Partner)
 - Marthen Enterprises Private Limited
 - SPECMAC Techno Private Limited
 - Austin Engineering Company Limited (Whole Time Director - Chairman)
 - VWAP Investments Private Limited
 - HRH Properties LLP (Designated Partner)
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6. Mrs. Ruta A. Gardi – Independent Director (Woman Director)

Mrs. Ruta Gardi is an Independent Director of the Company since 2018. She is a B.Com graduate with expertise in Strategic Planning, Human Resources, and Talent Management. Her contributions to organizational development and governance are valued across the Board. She is a member of the Audit Committee, the Nomination and Remuneration Committee and the Stakeholders Relationship Committee.

Other Directorships: Nil

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7. Mr. Bhavesh R. Sureja – Independent Director

Mr. Bhavesh Sureja is an Independent Director of the Company since 2018. He holds an M.D. in Consulting Medicine and brings ethical and governance-based insights to the Board. He is a member of the Audit Committee and also chairs the Nomination and Remuneration Committee.

Other Directorships: Nil

8. Mr. Ketan D. Panchamiya – Independent Director

Mr. Ketan Panchamiya has been an Independent Director of the Company since 2018. He holds a B.Com degree and possesses significant experience in finance, legal, and regulatory matters. He serves as the Chairman of the Audit Committee and a member of the Nomination and Remuneration Committee.

Other Directorships: Nil

9. Mr. Ramniklal S. Tilva – Independent Director

Mr. Ramniklal Tilva serves as an Independent Director of the Company since 2018. He is a B.Com graduate with long-standing industry experience and insights in business operations. He is a member of the Audit Committee, the Nomination and Remuneration Committee and the Stakeholders Relationship Committee, contributing meaningfully to governance and control systems.

Other Directorships: Nil

10. Mr. Palak J. Doshi – Independent Director

Mr. Palak Doshi is an Independent Director of the Company since 2019. He is a Dentist by qualification and holds a professional background in business administration. He is a member of three Board committees and serves as the Chairman of the Stakeholders Relationship Committee and is a member of the Audit Committee and the Nomination and Remuneration Committee.

Other Directorships: Nil